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## Conference Report: 2022 Annual Meeting of the Society for Industrial and Organizational Psychology (SIOP). Seattle, WA, USA

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Supported by the Alumni group of the LMU Munich School of Management, I attended the 37<sup>th</sup> annual meeting of SIOP from April 27<sup>th</sup> to April 30<sup>th</sup>, 2022. SIOP is the premier society for I&O psychologists, including over 9,000 members from more than 70 countries. During the conference, I shared and discussed scientific findings, exchanged standards of academic teaching, and networked. This year's annual meeting included more than 200 live and 100 virtual sessions, 500 poster presentations, and additional workshops.

My engagement with the program of SIOP 2022 started long before the in-person conference in Seattle. Firstly, I took part in an Advanced Development Workshop in Natural Language Processing, which took place weekly since March 27<sup>th</sup>. Thanks to this workshop, I met fellow researchers with similar interests in programming, text analysis, and computational social science. Secondly, I took part in the annual doctoral consortium, which included talks on topics relevant for outgoing PhD students and group discussions by important members of the community. The topics discussed varied from tips on how to find academic or industry jobs to Q&As with the editors of AMJ and JAP. I was included in small-group discussions with prominent scholars such as Herman Aguinis, Lazlo Tihanyi, and Lillian Eby.

Once in Seattle, I immediately met interesting industry contacts and scholars at different career levels. It was very enriching to be part of a group in which my research is understood and valued. For example, my colleague Felix Bölingen and I presented our poster on our joint project with Prof. Ingo Weller at the special awards event, where we won the "Best International Paper" award. Our project sparked the curiosity of various scholars who approached us to inquire more about the paper as well as of other projects we are engaged in. Further, I met potential collaborators both in the industry as well as in academic institutions in the US. Regarding the latter, I am currently in talks with scholars working with NLP and social media data to discuss potential joint ventures.

In summary, the experience was extremely enriching both academically and personally. I will make an effort to attend next year again and re-connect with some of the contacts I made during my short stay there. I am very much looking forward to the exciting projects I will witness and the future acquaintances I will meet. I thank enormously the Alumni group for the support to make this possible.